

Here's what some of our stakeholders said about the iHV UK Preceptorship Framework and their involvement in its development:



"I have really enjoyed being part of this project, it has been a privilege to share my experience of preceptorship and contribute to the creation of a new nationally recognised Preceptorship Framework that will support the growth and development of health visitors."

Leonie Boniface - Newly Qualified SCPHN Health Visitor, Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust



"Thank you for giving me the opportunity to be involved in the development of this Framework. I have found the experience to be invaluable and have learnt a lot through networking and with other health visitors with varying experiences across the UK."

Emma Cavenay - Student health visitor/newly qualified health visitor, Aneurin Bevan University Health Board



"The release of the new iHV UK Preceptorship Framework marks a pivotal moment for our local organisation, addressing a long-standing need for a comprehensive guide to support new SCPHN staff... This essential tool, which has been overdue, provides a standardised approach across all four nations, ensuring consistency in the development of our health professionals. The framework is set to elevate the quality of support for SCPHN staff, and we are proud to have played a part in its creation."

Betheny Oakes - Professional Lead for Practice Education, Swindon Borough Council, England and iHV Health Visitor Advisory Forum Co-Chair



"The new iHV Preceptorship Framework for Health Visitors is a great resource, designed for use across all 4 nations. Consideration and use of the content will guide organisations employing health visitors, specifically to support newly qualified, returning to practice new to areas and new to role health visitors. It will enable them to establish a secure base in their public health nursing professional role through preceptorship fit for practice, future focused and by achieving the Triple E, enabling further advanced professional development."

Jenny Gilmore - Practice Development Lead Practice Development Lead, NHSE Workforce, Training and Education, London, England



"The Queen's Nursing Institute supports all nurses working in the community setting. Having a Preceptorship Framework will hopefully attract more health visitors and assist with retention of the health visitor workforce."

Dr Agnes Fanning – Assistant Director of Nursing Programmes (Standards), Queen's Nursing Institute



"This has been an interesting and informative project collaborating with colleagues across the 4 nations. The co-development of a specific preceptorship framework for health visitors will ultimately benefit every newly qualified, return to practice and new to area health visitor with a consistent approach and robust governance structure to support professional practice."

Pamela McBride - Lead Nurse, Public Health Nursing, Northern Health and Social Care Trust, Northern Ireland



"What a privilege it has been to connect with colleagues across the four nations of the UK, with the common goal of creating a framework to support the health visitors of the future to enjoy a long and rewarding career in health visiting. I have learned so much about others' views on preceptorship and their own preceptorship programmes, and it has really enabled me to reflect on what we are doing as an organisation, and what we could be doing better."

Suzanne Lawrence - Health Visitor & Clinical Practice Educator, Somerset Council, England





“As a recently newly qualified health visitor it was a pleasure to be invited and actively involved in this project. In doing so it has been a privilege to learn from the unique expertise and insights of health visitors from across the UK, who have worked together to contribute to the project and who have in turn valued each other’s and my own thoughts and opinion in lively discussions. Being involved from the beginning and seeing the document being refined at each stage, following invited feedback, has fostered a sense of ownership and commitment to the project for all involved including myself - for the project’s success. I am looking forward to attending the launch of the Preceptorship Framework in September and seeing it implemented in practice.”

Angela Amey Jones – Health Visitor, Cardiff and Vale University Health Board



“The Preceptorship Framework will compliment current preceptorship frameworks within Scotland, and it will provide consistent guidance across organisations employing health visitors across the UK. It has been fantastic to network with everyone involved and to co-produce an excellent document that captures best practice for preceptorship for health visitors across the UK.”

Alison Hackett - Senior Lecturer, Programme Director MSc Specialist Community Public Health



“Flexible guidance that is progressive and welcoming, tailored to the trainee but supports best practice for preceptors to strengthen local specific procedures. It acknowledges the high level of skill and knowledge required to thrive as a confident and resilient Specialist Public Health Practitioner and embeds a culture of wellbeing and support to nurture reflection, learning and improvement along a rewarding career pathway.”

Ceri Hughes - Service Manager Health Visiting, School Nursing, Looked After Children and Paediatric Continence, Betsi Cadwaladr University Health Board



“I have been involved within the working group stages of the development of this document. I have found it a very informative learning experience. I’ve gained invaluable insights into other regions working practices and how despite these differences, we can come together and enhance a developing document to represent all UK nations. I have thoroughly enjoyed this process and have gained confidence in peer reviews to which I had never been involved with before. Thank you iHV for the great opportunity.”

Maria Somers - Health Visitor, Western Health and Social Care Trust, Northern Ireland and iHV Health Visitor Advisory Forum Member



“I believe this preceptorship programme would support the development of an effective preceptorship programme across all four nations, as it can be used as a guide to compliment the 4 nations preceptorship programmes setting a good standard. I have thoroughly enjoyed working alongside the iHV and the 4 Nations in helping support and shape the iHV vision for a new Preceptorship Framework that will provide a consistent supportive guide to the four nations in the delivery of their preceptor programmes. I have enjoyed listening to all present during the workshops and was delighted to hear that all 4 nations are embracing the need for the fostering of positive cultures and psychologically safe learning. During the workshops the concept of belonging and being valued was evidenced across all 4 nations. I believe that this Preceptorship Framework has these concepts at the heart of its Framework, which in turn will allow for individual growth, fulfilment and lifelong learning of HVs who will practice safely and effectively.”

Barbara Keenan - Clinical Educator for Health Visiting, Belfast Health and Social Care Trust (BHSCT) Northern Ireland



“I was excited to be asked to participate in this project, I have been a health visitor for almost 30 years and am passionate about the service. I have witnessed newly qualified HV’s really struggling in an environment where they are short staffed and colleagues so busy they cannot support as much as they would like. In these situations, preceptorship may not be prioritised which can lead to gaps in knowledge, lack of confidence and feeling overwhelmed. Having a robust Preceptorship Framework in place will ensure staff know they are valued and supported and in turn this will reduce attrition across the service.”

Anon

